

Associated Builders and Contractors of Indiana

Delaware County - 2014

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	23.75	6.90	30.65
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	22.05	6.22	28.27
	Semi-skilled	16.11	5.37	21.48
	Unskilled	11.28	4.08	15.36
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	20.83	5.13	25.96
	Semi-skilled	12.98	4.67	17.65
	Unskilled	10.90	4.00	14.90
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	19.00	4.72	23.72
	Semi-skilled	12.66	4.25	16.91
	Unskilled	10.30	3.65	13.95
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	23.99	6.47	30.46
	Semi-skilled	16.11	5.22	21.33
	Unskilled	12.02	4.44	16.46
Sound and Communication				
	-Installs data hardwiring			
	Skilled	19.05	5.41	24.46
	Semi-skilled	13.00	4.20	17.20
	Unskilled	10.40	3.60	14.00
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	20.05	4.08	24.13
	Semi-skilled	11.25	3.21	14.46
	Unskilled	9.12	2.75	11.87
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	22.60	5.76	28.36
	Semi-skilled	13.90	5.14	19.04
	Unskilled	11.13	4.15	15.28

Delaware County – 2014 (Continued) Associated Builders and Contractors of Indiana

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	24.00	6.75	30.75
	Semi-skilled	17.79	6.04	23.83
	Unskilled	13.00	4.18	17.18
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	20.05	5.26	25.31
	Semi-skilled	12.88	4.50	17.38
	Unskilled	10.60	3.90	14.50
Millwright				
	-Installs machinery and equipment			
	Skilled	21.90	5.36	27.26
	Semi-skilled	13.80	4.70	18.50
	Unskilled	11.42	4.00	15.42
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	19.34	4.95	24.29
	Semi-skilled	12.14	3.95	16.09
	Unskilled	9.95	3.00	12.95
Roofer				
	-Covers roof with roofing materials			
	Skilled	19.79	5.00	24.79
	Semi-skilled	12.32	4.35	16.67
	Unskilled	9.80	3.68	13.48
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.95	6.52	29.47
	Semi-skilled	14.12	5.39	19.51
	Unskilled	11.07	4.18	15.25
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	18.61	4.66	23.27
	Semi-skilled	11.95	4.00	15.95
	Unskilled	9.85	3.53	13.38
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	16.50	5.00	21.50
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

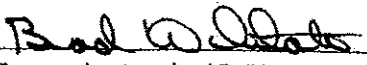
Delaware County - 2014 (Continued) Associated Builders and Contractors of Indiana

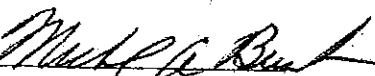
<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	23.27	6.88	30.15
	Semi-skilled	15.12	5.44	20.56
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	22.90	6.09	28.99
	Semi-skilled	16.12	5.00	21.12
	Unskilled	11.60	4.09	15.69
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.41	6.82	31.23
	Semi-skilled	16.70	6.00	22.70
	Unskilled	13.22	4.80	18.02
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.05	6.84	32.89
	Semi-skilled	19.40	5.90	25.30
	Unskilled	13.70	5.15	18.85
General Labor				
-Laborers and helpers, in general				
	Skilled	16.24	4.05	20.29
	Semi-skilled	10.80	3.05	13.85
	Unskilled	9.40	2.65	12.05

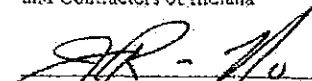
Project Name:


Common Wage Committee:

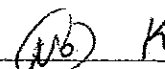
Dated this day: Thursday, July 24, 2014


Representing Associated Builders
and Contractors of Indiana


Awarding Agency (Industry Rep)


Indiana AFL-CIO


Awarding Agency (Taxpayer)


Commissioners-County (Taxpayer)

COMMON CONTRUCTION WAGE SCALE

Date: October 16, 2013

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Indiana University Kokomo

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/ Mechanical Insulators	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.89	\$ 8.57	\$27.26
	Unskilled	\$13.83	\$ 8.30	\$21.93
Asbestos Abatement	Skilled	\$31.23	\$16.20	\$47.43
	Semiskilled	\$18.89	\$ 8.57	\$27.26
	Unskilled	\$13.83	\$ 8.30	\$21.93
Boilermakers	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
Bricklayers	Skilled	\$27.61	\$13.14	\$40.75
	Semiskilled	\$20.71	\$13.14	\$33.85
	Unskilled	\$13.81	\$13.14	\$26.95
Carpenters	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58
Carpet Layers	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58

Cement Masons	Skilled	\$25.76	\$ 13.98	\$39.68
	Semiskilled	\$20.56	\$ 13.98	\$34.54
	Unskilled	\$17.99	\$ 13.98	\$31.97
Drywall Finishers (Hand Finisher)	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$15.00	\$ 9.08	\$24.08
	Unskilled	\$10.00	\$ 8.14	\$18.14
Drywall Finishers (Automatic Tool Finisher)	Skilled	\$21.00	\$10.49	\$31.49
	Semiskilled	\$16.00	\$ 9.08	\$25.08
	Unskilled	\$11.00	\$ 8.14	\$19.14
Drywall Installers	Skilled	\$24.52	\$15.40	\$39.92
	Semiskilled	\$18.39	\$11.24	\$29.63
	Unskilled	\$13.49	\$11.09	\$24.58
Dynamite Men	Skilled	\$21.43	\$10.30	\$31.73
	Semiskilled	\$20.43	\$10.30	\$30.73
	Unskilled	\$19.43	\$10.30	\$29.73
Electricians	Skilled	\$32.18	\$12.60	\$44.78
	Semiskilled	\$17.70	\$ 9.70	\$27.40
	Unskilled	\$12.87	\$ 6.68	\$19.55
Glaziers	Skilled	\$25.86	\$13.30	\$39.16
	Semiskilled	\$18.11	\$11.38	\$29.49
	Unskilled	\$12.93	\$10.10	\$23.03
Iron Workers	Skilled	\$29.29	\$19.42	\$48.71
	Semiskilled	\$20.50	\$19.42	\$39.92
	Unskilled	\$17.57	\$19.42	\$36.99
Laborers	Skilled	\$22.28	\$12.40	\$34.68
	Semiskilled	\$22.03	\$12.40	\$34.43
	Unskilled	\$21.28	\$12.40	\$33.68
Millwrights	Skilled	\$24.83	\$19.45	\$44.28
	Semiskilled	\$18.62	\$14.35	\$32.97
	Unskilled	\$13.66	\$13.48	\$27.14

Operating Engineers	Skilled	\$30.61	\$15.30	\$46.91
	Semiskilled	\$27.64	\$15.30	\$42.84
	Unskilled	\$22.96	\$15.30	\$38.26
Painters/Brush/Roll/Wallcovering	Skilled	\$20.00	\$10.49	\$30.49
	Semiskilled	\$15.00	\$ 9.08	\$24.08
	Unskilled	\$10.00	\$ 8.14	\$18.14
Painters/Spray/Sandblast	Skilled	\$21.00	\$10.49	\$31.49
	Semiskilled	\$16.00	\$ 9.08	\$25.08
	Unskilled	\$11.00	\$ 8.14	\$19.14
Pipefitters & Steamfitters	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Plasterers	Skilled	\$26.21	\$ 14.13	\$40.34
	Semiskilled	\$20.97	\$ 14.13	\$35.10
	Unskilled	\$18.35	\$ 14.13	\$32.48
Plumbers	Skilled	\$32.07	\$14.96	\$47.03
	Semiskilled	\$17.64	\$10.94	\$28.58
	Unskilled	\$14.43	\$10.44	\$24.87
Pointer/Caulker/Cleaners	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10
Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled	\$16.31	\$ 7.70	\$24.01
	Unskilled	\$10.20	\$ 2.35	\$12.55
Sheet Metal Workers	Skilled	\$29.97	\$17.94	\$47.91
	Semiskilled	\$22.48	\$17.94	\$40.42
	Unskilled	\$13.49	\$17.94	\$31.43
Sprinkler Fitters	Skilled	\$28.23	\$15.88	\$43.91
	Semiskilled	\$22.58	\$15.83	\$38.41
	Unskilled	\$12.70	\$11.30	\$24.00
Stone Masons	Skilled	\$27.71	\$12.24	\$39.95
	Semiskilled	\$20.78	\$12.24	\$33.02
	Unskilled	\$13.86	\$12.24	\$26.10

Teamsters

<i>Trt-axle</i>	Skilled	\$24.11	\$ 7.35	\$31.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Tile/Marble Setters

Skilled	\$28.41	\$13.18	\$41.59
Semiskilled	\$21.31	\$13.18	\$34.49
Unskilled	\$14.21	\$13.18	\$27.39

Tile/Marble Finishers

Skilled	\$27.79	\$10.42	\$38.21
Semi-Skilled	\$20.84	\$10.42	\$31.26
Unskilled	\$13.90	\$10.42	\$24.32

Terrazzo Workers

Skilled	\$29.41	\$13.18	\$42.59
Semi-Skilled	\$22.06	\$13.18	\$35.24
Unskilled	\$14.71	\$13.18	\$27.89

Terrazzo Finishers

Skilled	\$28.79	\$10.42	\$39.21
Semi-Skilled	\$21.59	\$10.42	\$32.01
Unskilled	\$14.40	\$10.42	\$24.82

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Don Kim

Printed:
Appointee named by the Indiana State
AFL-CIO

Printed:
Appointee named by the Governor of
Indiana

Tyler O. Moore
Printed: TYLER O. MOORE
Taxpayer Appointee named by the County
Legislative Body

Phil B. Baker

Printed:
Industry Appointee named by Awarding
Agency

Phil B. Baker
Printed:
Taxpayer Appointee named by the
Awarding Agency

October 16, 2013
Date

